



OCCUPATIONAL HEALTH AND SAFETY POLICY

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ABCO Water Systems aim is to achieve the highest attainable level of occupational safety and health working conditions for its employees, contractors, visitors and other persons throughout all areas of its activities.

To help us achieve this we have established, implemented and are continually improving our health and safety management systems in accordance with the Australian Standards, AS4801 for Health and Safety Management Systems.

In order to achieve this, ABCO Water Systems management will:

- Demonstrate leadership and commitment to the requirements of this policy and to Workplace Health and Safety matters.
- Provide and maintain a safe work environment, including work conditions, practices and systems of work for all employees and persons who come into contact with ABCO Water Systems.
- Develop and maintain an awareness and understanding of workplace Health and Safety throughout the organisation by initial and ongoing training and supervision of all employees and contractors.
- Take all practicable steps to eliminate hazards within the workplace through effective hazard identification, risk assessment and control and monitoring to ensure continuing effectiveness.
- Comply with all applicable safety and health statutory requirements as a minimum.
Continuously improve occupational safety and health management by setting occupational safety and health objectives, plans and performance measures and regularly reviewing progress against the targets set.
- Involve all our people in occupational safety and health management through consultation and by contributing to identifying hazards and assessing and controlling risks as well as reviewing safety and health performance.
- Ensure that all incidents are reported, recorded and investigated to define root causes, and where injury or illness occurs, help our people to achieve full recovery through prompt treatment and injury management.
- Allocate appropriate resources to meet the commitments of this Policy.

Employees and contractors also have a duty to take care for their own health and safety and of others affected by their actions at work. In order to achieve this each individual is required to:

- Comply so far as he/she is reasonably able, with safety procedures and directions given by ABCO Water Systems
- Not wilfully interfere with or misuse items or facilities provided in the interests of safety and health; and
- Report hazards, incidents and unsafe conditions accidents in accordance with agreed company procedures.

We require the full cooperation and commitment of all employees and contractors to work with us and help us to implement this policy.

Murray Brown
Managing Director